TW - OUT scheme from the TW assistance providers’ perspective

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• Up to 2004 – Slovakia as typical TW-assistance recipient

• Since 2005 – pioneering as the TW-out country

• ILFR as TW-out provider in Czech republic (OSH-agenda, 2006-2007)

• ILFR- state contributory research institution, public servants staff
SWOT-analysis: **STRENGTHS**

- pioneering, motivation, prestige/at individual and organisational level
- expertise, practice, good practice
- motivation for sharing knowledge
SWOT-analysis: WEAKNESSES

- low awareness rate
- „newcomer syndrom“
- legal status of state contributory research institution, public servants staff
- no standardised procedures
- poor language skills for TW-out
- no covering of preliminary job costs
- Open method of coordination (EU, since 2000)
- Sharing knowledge in EU-space
- Standardisation of procedures (based on current experience)
• Coordinated personal and organisational capacities

• RTA: long-term absence from original organisation

• TW-out assistance as low priority
• *At national /governmental level:* TW-out asistance as political priority? Support of TW-out organisation as public interest?

• *At organisational level:* TW-out involvement as regular part of organisational profile?

• *At individual level:* TW-out involvement as a part of professional role or as temporal compensation of income gap?
Nice to be here and share knowledge