

# **TW - OUT scheme from the TW assistance providers' perspective**

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- Up to 2004 – Slovakia as typical TW-assistance recipient
- Since 2005 – pioneering as the TW-out country
- ILFR as TW-out provider in Czech republic (OSH-agenda, 2006-2007)
- ILFR- state contributory research institution, public servants staff

**Starting points**

- pioneering, motivation, prestige/at individual and organisational level
- expertise, practice, good practice
- motivation for sharing knowledge

**SWOT-analysis: STRENGTHS**

- low awareness rate
- „newcomer syndrom“
- legal status of state contributory research institution, public servants staff
- no standardised procedures
- poor language skills for TW-out
- no covering of preliminary job costs

**SWOT-analysis: WEAKNESSES**

- Open method of coordination (EU, since 2000)
- Sharing knowledge in EU-space
- Standardisation of procedures (based of current experience)

**SWOT-analysis: OPPORTUNITIES**

- Coordinated personal and organisational capacities
- RTA: long-term absence from original organisation
- TW-out assistance as low priority

**SWOT-analysis: THREATS**

- *At national /governmental level:*  
TW-out assistance as political priority?  
Support of TW-out organisation as public interest?
- *At organisational level:*  
TW-out involvement as regular part of organisational profile?
- *At individual level:*  
TW-out involvement as a part of professional role or as temporal compensation of income gap?

**Strategical questions**

Nice to be here and share knowledge