FAMILY POLICY IN SLOVAKIA – OPEN CONCEPTUALISATION

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STRUCTURE

• The state family policy – basic information

• The Work-family balance agenda: a horizontal priority

• The „open nature“ of the selected WFB measures

• What we need
1. The State Family Policy - Principles

- Created 1996, updated 2004

**The principles:**
- shared responsibilities
- subsidiarity
- taylor- and purpose-made
- solidarity
- gender equality
- equality-based approach to parents
- coordination and harmonisation of the FP
- balance and flexibility
- openness and changeability
THE STATE FAMILY POLICY – PRIORITIES

SFP - priorities

Education

Legal protection
Assistance in crisis

W-F balance

Habition
2. WFB - AGENDA AS A HORIZONTAL PRIORITY

Employment Employability

Equal treatment

Supportive family services

to deal with demography

3. Some selected WFB measures – the „open nature“

Universal (income - independent)

vs.

„Taylor-made“ (salary loss substitution)
CURRENT CASE OF SLOVAKIA

Parental allowance
Care allowance

Income from job
PA-unlimited
CA - limited
SOME FACTS

○ PA
  - cca 5% of the working PA-recipients
  - almost 2% of men
  (www.upsvar.sk)

○ CA
  - cca 2% of the working CA-recipients, out of them:
  - more than 80% of women
  - most often aged 36-50
  - almost 75% working in dependent job
  - men more often in self-employment scheme
  - position to dependent person: adult child (44%) and parent (22%)
  (Repková, 2008)
COMING CASE OF SLOVAKIA

The alternative 1

PA

Income from regular job
COMING CASE OF SLOVAKIA

The alternative 2

Allowance for child care

Income from regular job
WHAT WE NEED

- The informed choice for family carers
- Facilities for children under 3
- More flexible working conditions
- Attitudes changes:
  - community-based services don’t mean the family misfiring (rural area)
  - gender-based stereotypes
REFERENCES

- Koncepcia štátnej rodinnej politiky (The concept of the state family policy) Prijala vláda SR (1996, doplnenie 2004)

- Návrh opatrení na zosúladovanie rodinného a pracovného života na rok 2006 s výhľadom do roku 2010 (Provisions draft on the reconciliation of family and working life for the year 2006 in a vision to the year 2010). Prijala vláda SR v júni 2006