



FAMILY POLICY IN SLOVAKIA – OPEN CONCEPTUALISATION

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STRUCTURE

- The state family policy – basic information

- The Work-family balance agenda: a horizontal priority

- The „open nature“ of the selected WFB measures

- What we need



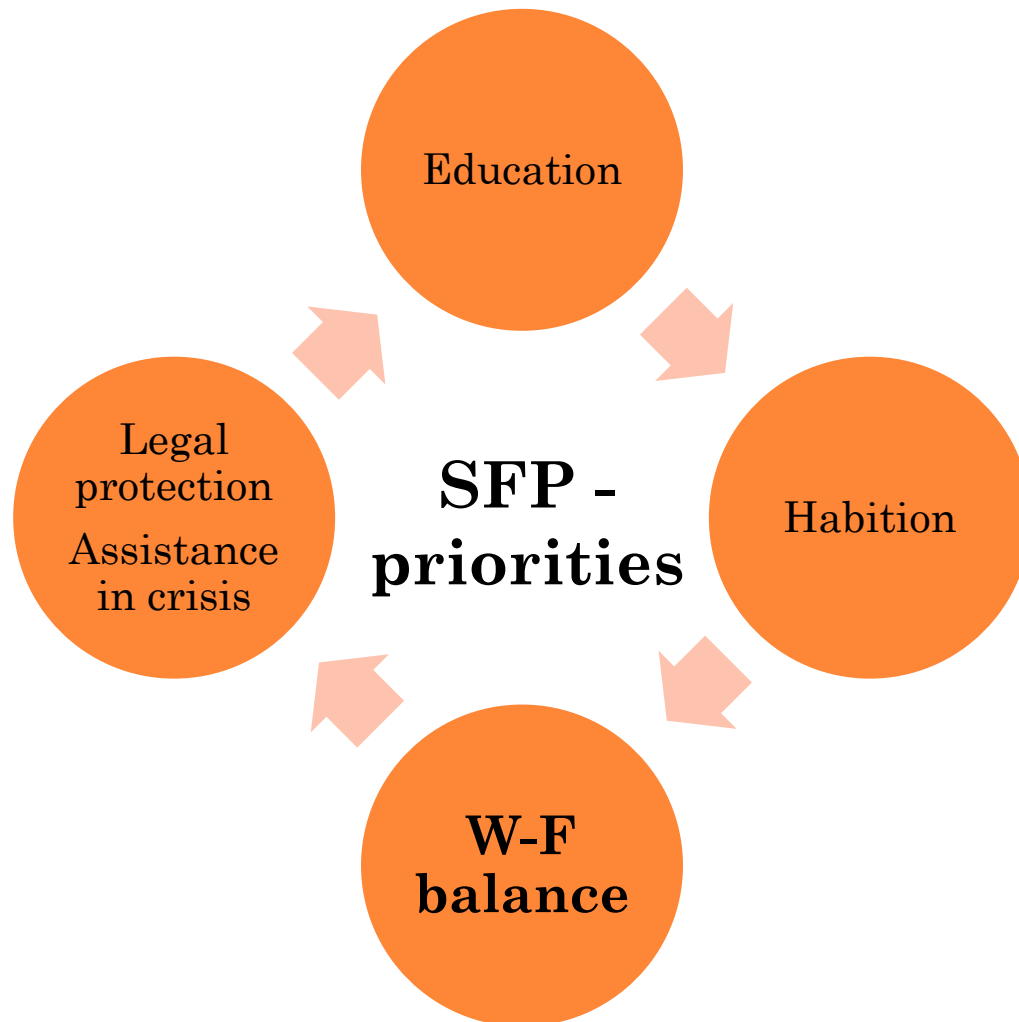
1. THE STATE FAMILY POLICY - PRINCIPLES

- Created 1996, updated 2004

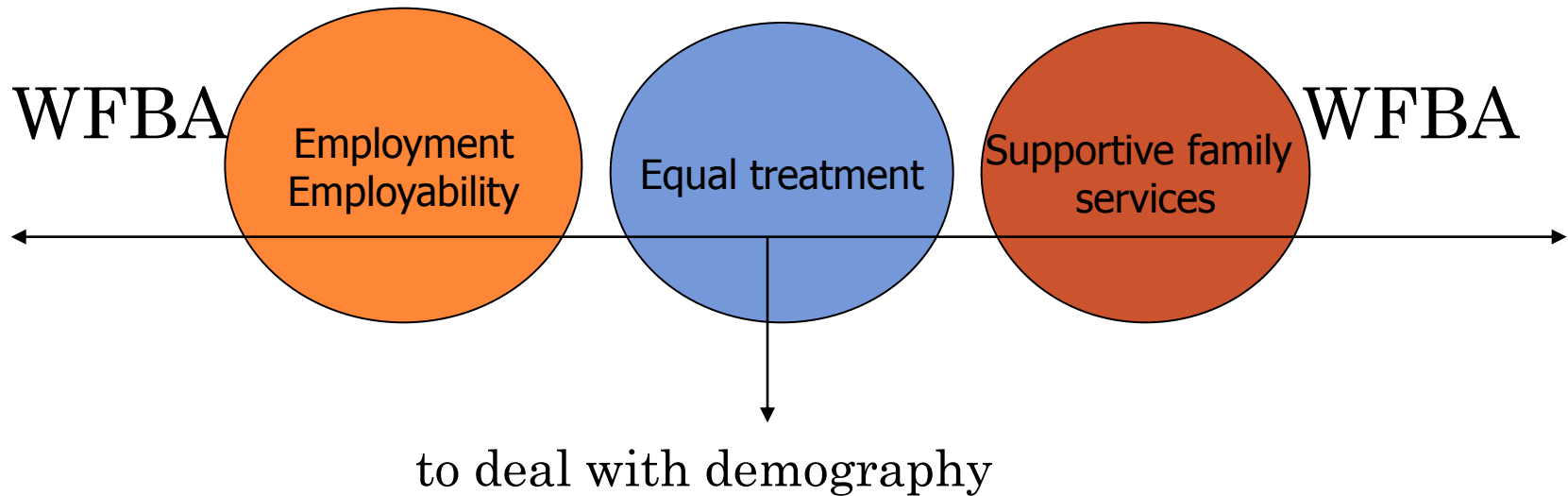
- **The principles:**
 - shared responsibilities
 - subsidiarity
 - tailor- and purpose-made
 - solidarity
 - gender equality
 - equality-based approach to parents
 - coordination and harmonisation of the FP
 - balance and flexibility
 - openness and changeability



THE STATE FAMILY POLICY – PRIORITIES

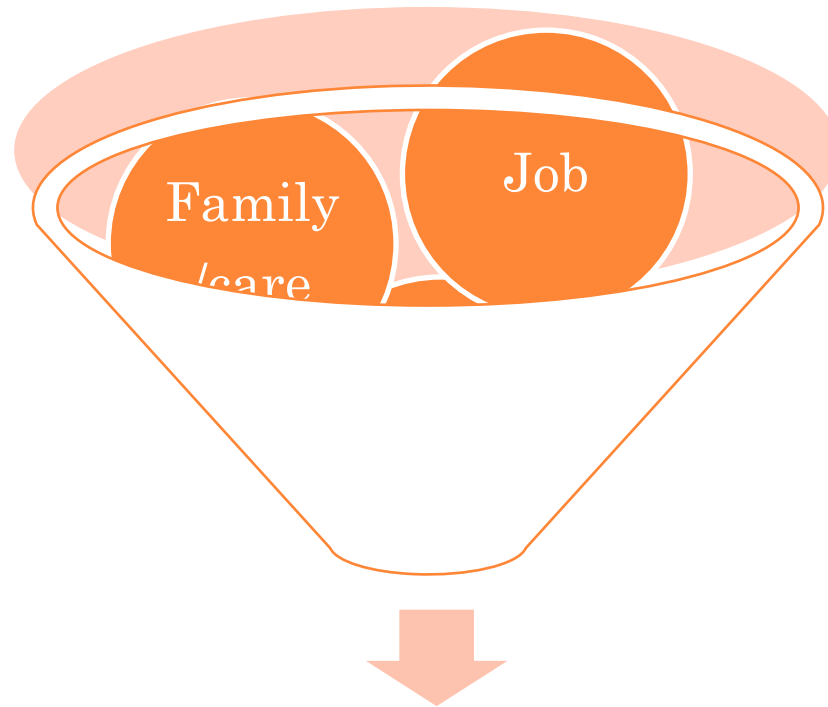


2. WFB - AGENDA AS A HORIZONTAL PRIORITY



Source: document „Provisions draft on reconciliation of family and working life for the year 2006 in a vision to the year 2010“ (Slovak government, June 21, 2006)

3. SOME SELECTED WFB MEASURES – THE „OPEN NATURE“



Universal (income - independent)

vs.

„Taylor-made“ (salary loss substitution)



CURRENT CASE OF SLOVAKIA

Parental allowance
Care allowance

Income from job
PA-unlimited
CA - limited

SOME FACTS

○ PA

- cca 5% of the working PA-recipients
- almost 2% of men

(www.upsvar.sk)

○ CA

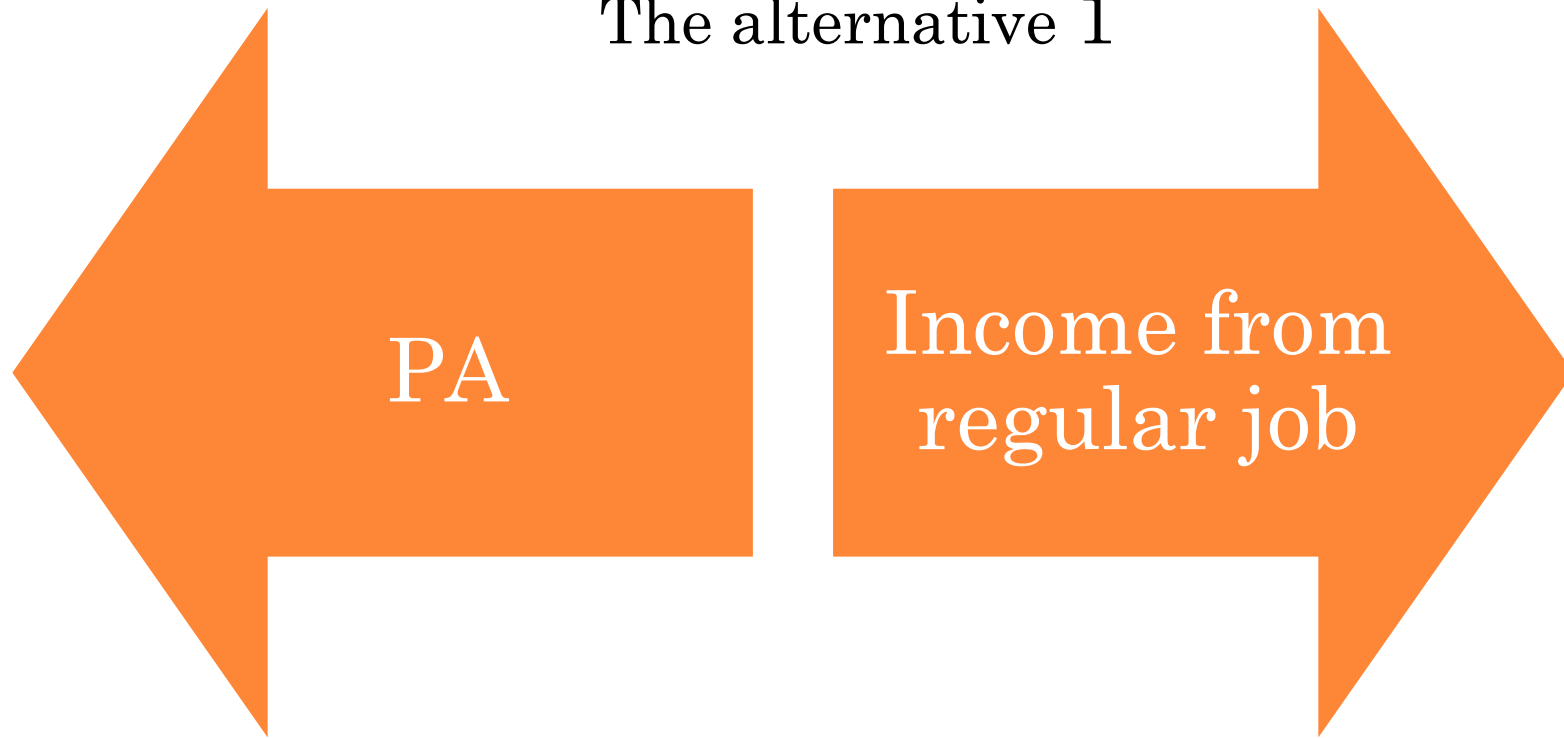
- cca 2% of the working CA-recipients, out of them:
- more than 80% of women
- most often aged 36-50
- almost 75% working in dependent job
- men more often in self-employment scheme
- position to dependent person: adult child (44%) and parent (22%)

(Repková, 2008)



COMING CASE OF SLOVAKIA

The alternative 1



COMING CASE OF SLOVAKIA

The alternative 2



Allowance
for child care

Income from
regular job



WHAT WE NEED

- The informed choice for family carers
- Facilities for children under 3
- More flexible working conditions
- Attitudes changes:
 - community-based services don't mean the family misfiring (rural area)
 - gender-based stereotypes



REFERENCES

- Konceptia štátnej rodinnej politiky (The concept of the state family policy) Prijala vláda SR (1996, doplnenie 2004)
- Návrh opatrení na zosúladovanie rodinného a pracovného života na rok 2006 s výhľadom do roku 2010 (Provisions draft on the reconciliation of family and working life for the year 2006 in a vision to the year 2010). Prijala vláda SR v júni 2006
- Repková, K.: Situácia rodinných opatrovateľov/liek vo svetle sociálnych štatistík (The situation of the family carers based on the social statistics). IVPR, 2008, www.sspr.gov.sk, english version

